

RIVERVIEW CHURCH

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RIVERVIEW LEADERSHIP MATRIX.

As Riverview continues to reach more people for Jesus in the Lansing area, our need for leaders will also continue to grow. Each Venue and Core Ministry bears the ultimate responsibility to raise up these leaders, but we want to make sure there is a certain level of consistency across the church. To help keep us in sync, we developed this Leadership Matrix. Each area of ministry at Riv should use the same terminology and, at minimum, look for the same qualities in leaders as they move from one level to the next. Many of these qualities are character-based, and some are knowledge or skill-set based. While they are largely maturity related, they should not be seen as a “definition of value.” In other words, someone is not “better” because they are further along in this process. Additionally, we need more leaders at the Apprentice and Leader level than we do at the Team Lead and Director level and we don’t want to ever give the impression this is some sort of ladder to climb. It merely serves as a tool to help us raise up leaders.

RIVERVIEW’S MISSION IS TO PROCLAIM THE LIBERATING POWER OF THE GOSPEL AS WE GROW, SERVE, AND GO.

This matrix helps give benchmarks of that mission in the lives of our emerging leaders.

| | GROW. | | | SERVE. | GO. |
|------------|--------|-------------|----------------|--------------|---------|
| | GOSPEL | GIVING | FAITHFULNESS | SERVING | MISSION |
| APPRENTICE | Know | Yes | Teachable | Somewhere | Aware |
| LEADER | Share | Regular | Reliable | Consistently | Active |
| TEAM LEAD | Teach | Generous | Trusted | Leading | Owner |
| DIRECTOR | Defend | Sacrificial | Above Reproach | Churchwide | Definer |

